



Being part of the Wellspring staff is an invigorating and challenging opportunity to live and lead from your whole heart in authentic biblical community. Our team consistently exemplifies what it means to be a part of a Fellowship that protects and propels you into your part of the Larger Story. We have a deep commitment to the growth and development of our team, both professionally and in their personal journey. As we continue to expand our team there will be room to advance within the organization beyond the opportunity identified in this job description.

Mission: Effectively work with the Wellspring Group leadership team to develop and implement Wellspring Group’s Wholehearted Discipleship Pathway [WDP] in two primary areas:

- A. Develop and implement coaching tracks for leaders who want to replicate the transformational impact of WG’s three critical elements of Wholehearted Community: context, competencies and content.
- B. Coaching leaders and leading in the Battle for the Heart for Men and Women

Responsibilities:

1. Develop, along with the Experience Design team, the coaching track in the Wholehearted Discipleship Pathway

- a. Church Coaching Track –
 - i. Working with the Partnership Director, Tom Mullis, to assess the overall opportunity for this coaching track
 - ii. Work with the current coaching team to assess the track being used with our partner churches (Tom Mullis, Mark Guzzo and Larry Bolden)
 - iii. Develop a track that focuses on replicating WG’s 3 Critical Elements of Wholehearted Community (Context, Competencies, and Content) in small and mid-size churches
 - iv. Implement this track
 - 1. Personal coaching of churches and leaders
 - 2. Equip and oversee current staff and consultants implementing the track
- b. Wellspring Wholehearted Coach certification track
 - i. Working with the Partnership Director and Experience Design Director to assess opportunities
 - ii. As appropriate work with Experience Design team and possibly consultants to develop the track
- c. Eventually be involved in the assessment of a potential Organizational Equipping Track



- d. Work with the Women's Equipping Director, Dana Smith, and Experience Design Director, Anisa Sumlar, to develop and implement an ongoing equipping process for WG staff

2. Battle for the Heart Men's Equipping Coordinator

- a. Work with Dana/Anisa to increase the effectiveness of our Battle for the Heart Leadership Equipping Track for men and women
 - i. Retreat facilitators and speakers
 - ii. Follow through facilitators
- b. Retreats -
 - i. Speaker
 - ii. Facilitator/mentor coach
 - iii. Leader
- c. Build relationships that inspire and equip people to increasingly participate in WG's WDP as participants, team builders, and leaders

3. Financial Partner development

- a. Leverage relationships with participants and alumni to invite them to become financial partners
- b. Work with existing partners

4. Relationship building to increase Wellspring exposure and participation

- a. Coordinate with Partnership Director, Tom Mullis, and Executive Director Larry Bolden to identify participants in various leadership modules or tracks such as Heart of a Leader: in Crisis or the Leadership Equipping Track to connect with and potentially invest in
- b. Build upon his own network to invite leaders to engage with Wellspring Group

Competencies

- Growing in living in Wholehearted Community - increasingly integrating your desires, feelings, thoughts and actions as you continuously surrender to Christ to experience and express his love, grace, and truth with the body of Christ, the Wellspring team and to your domain
- Growing in Wellspring's BLESS skills and the capacity to lead others into a growing experience of those skills
- Ability to see big picture



- Organized/planner -
- Self-motivated/able to work in virtual environment
- Curious and continuous learner
- Curious about people – enjoys getting to know new people, genuinely cares about them and seeing them grow
- Capacity to engender trust
- Capacity to evaluate and improve the systems needed to achieve desired results.
- Team player – able to coordinate with multiple people within and outside of WG
- Leadership and Communication skills
- Capacity to execute effectively to achieve desired results
- Proactive and initiates (brings new ideas to table)
- Listening skills, particularly in context of interaction with partner and potential partner churches
- High emotional intelligence/personal security
- Experience in coaching/consulting/counseling
- Experience in developing and implementing coaching processes
- Solid Biblical background
- Ability to relate well to people from business and church backgrounds

Educational Background

- Bachelor's Degree
- Graduate level education in biblical studies, divinity, counseling, spiritual formation, or coaching and leadership development

Experience

- Pastoral background preferred
- Executive level leadership
- Extensive involvement in Wellspring through the Battle for the Heart events and leadership track
- Project Management

Location

- Ideally in North Atlanta, within approximately 30 minutes of Executive Director, Larry Bolden, in Peachtree Corners, GA